



Geisinger Respiratory Care Service



Join the team America is watching

As you embark on your career as a respiratory therapist, you have many decisions to make and steps to take. A great way to start would be by exploring respiratory therapist opportunities at Geisinger.

Why Geisinger?

We're one of the country's largest health services organizations, with 12 hospitals ranging from central and northeast Pennsylvania to the New Jersey shoreline. With a wide range of healthcare services, we are setting the standard for evidence-based care delivery and creative approaches to medicine and patient satisfaction. Plus, we offer a collaborative, cooperative and collegial working environment, and ample opportunities for career advancement.

America is watching Geisinger

Geisinger innovations and leadership initiatives around patient and employee satisfaction are increasingly being featured in national publications, including *The New York Times*, *The Wall Street Journal* and the *Los Angeles Times*.

More than just breathing treatments

As a respiratory therapist at Geisinger, you'll do so much more than deliver breathing treatments. You'll apply your critical thinking skills as an integral part of a team dedicated to providing the best in patient care and experience. Just as important, you'll be given a great deal of autonomy in assessing patients and creating individualized care plans.

Geisinger offers patients a wide range of respiratory care services, including:

- Biocontainment and decontamination
- Cystic fibrosis treatment
- Diagnostics
- Disease management
- Education
- Facility-to-facility transport
- Fast-track open hearts
- Medication therapies

- Pediatric home ventilation programs
- Post-op assessment and treatment
- Transition of care services
- Ventilator management and liberation

A foundation for your future

At Geisinger, you'll begin with several months of orientation to give you a solid base on which to begin building your respiratory therapy career. You'll learn the best practices of general patient care, including how to assess patients, document care plans, manage your time and identify when additional resources are needed.

Your orientation continues with a rotation in our Cardiac Thoracic Unit, where you'll learn ventilator management protocols. Then, you'll move to the ICU to gain specialized skills, as well as to learn how respond to trauma notifications and use critical thinking and decision-making skills to respond to emergency situations. You'll spend the remainder of your orientation period in our Pediatrics Department, starting with the Medical/Surgical Unit before moving to the PICU and NICU.

Once your orientation is complete, you'll be rounding with the entire multidisciplinary patient care team, managing patient assignments on your own. Senior therapists and team leaders are always available for support — during your orientation and beyond.

Career advancement

Learning never stops at Geisinger. Here, you'll have opportunities to advance your clinical skills

and earn AMA continuing education credits through paid-time seminars, conferences, lunch-and-learn sessions and journal article clubs. Leadership training is also available to help you advance into positions such as clinical educator, team or other operations leader, or quality or compliance management.

Geisinger also offers tuition reimbursement of up to \$5,000 per year for graduate studies and up to \$3,500 per year for undergraduate.

Freedom and flexibility

As a Geisinger respiratory therapist, you'll enjoy a healthy work-life balance. We offer a combination of 8- and 12-hour shifts, allowing you scheduling flexibility. Because we work as a team and are committed to resource sharing, you may have opportunities at multiple campuses.

If you're new to the area, Geisinger will help you take advantage of your time outside of work. You'll receive a welcome package with information about area shopping, dining, attractions and housing. We make sure that an experienced Geisinger team member is available to sit down with you regularly over coffee or lunch to address any questions or concerns in the first few months.

Apply today

Join Geisinger's Respiratory Care Services and be part of the team that America is watching. For details on available positions, information about benefits, and insights on what it's like to be part of the Geisinger team, visit [geisinger.org/about-geisinger/careers](https://www.geisinger.org/about-geisinger/careers).

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